You are being asked to provide a recommendation for an applicant to Youth Crew, a volunteer and service-learning program at The Marine Mammal Center. The program is designed for high school (or equivalent level of home school) students, to participate in the work of the Marine Mammal Center in animal care and education volunteer roles. To learn more about the program, visit our website: http://www.marinemammalcenter.org/Get-Involved/volunteer/youth-crew/, or reach out to the program lead at youthcrew@tmmc.org.

This form is part of the Youth Crew application and must be completed by a teacher (e.g., coach, academic advisor, or past supervisor). Recommendations must be submitted before the application deadline December 2, 2019. Forms received after the deadline will not be considered.

For Youth Applicant to Complete:

Name: (Last) __________________________________________________________________ (First) ____________________________________________________________________________

Name of Teacher Completing Reference: ________________________________________________________________________________________

Teacher’s Phone Number: ( ) _______-________ Teacher’s Email: _________________________________________________________________

Is this a teacher at your school? (circle one) YES       NO (if no, please explain below)
____________________________________________________________________________________________________________________________

Teacher’s Subject Area (if not applicable, please write N/A) _________________________________________________________________

For Teacher to Complete:

Dear Teacher/ Supervisor/ Mentor,
Thank you for taking the time to provide this recommendation. Please fill out this form to the best of your knowledge. Your comments are valuable to our evaluation process.

How long have you known this student? ________________ May we contact you about this recommendation? YES       NO

Please rate the student above on the following categories: 1= poor, 2= fair, 3=good, 4=excellent, 5= outstanding

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Rating</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance/Punctuality</td>
<td>1 --- 2 --- 3 --- 4 --- 5</td>
<td></td>
</tr>
<tr>
<td>Demonstrates Maturity</td>
<td>1 --- 2 --- 3 --- 4 --- 5</td>
<td></td>
</tr>
<tr>
<td>Honesty/Integrity</td>
<td>1 --- 2 --- 3 --- 4 --- 5</td>
<td></td>
</tr>
<tr>
<td>Self-confidence/Poised</td>
<td>1 --- 2 --- 3 --- 4 --- 5</td>
<td></td>
</tr>
</tbody>
</table>
### Effort/Quality of Work

1  ----  2  ----  3  ----  4 ----  5

### Communication Skills

1  ----  2  ----  3  ----  4 ----  5

### Critical Thinking

1  ----  2  ----  3  ----  4 ----  5

### Takes Initiative

1  ----  2  ----  3  ----  4 ----  5

### Ability to Work in a Group Setting

1  ----  2  ----  3  ----  4 ----  5

### Overall Leadership Qualities

1  ----  2  ----  3  ----  4 ----  5

Total ________________________

Teacher’s Signature: _______________________________________________________  Date: _________________________

We welcome any additional comments about the applicant below or on an attached letter. If you would like your remarks to be confidential from the applicant you may send this form directly to the Youth Crew Lead at The Marine Mammal Center before December 2, 2018.

**Additional Comments:**

Please EMAIL [PDF] or MAIL completed form to:

Youth Crew Lead  
E: youthcrew@tmmc.org

**The Marine Mammal Center**  
Attn: Youth Crew  
2000 Bunker Road  
Sausalito, California  
94965